

2023 PEOPLE AND CULTURE
NETWORK CONFERENCE

LEADING
THE FUTURE

FRIDAY
28 JULY
2023

ADELAIDE
CONVENTION
CENTRE

OVERVIEW

People and Culture professionals in local government face a unique set of challenges and opportunities. The LG Professionals SA People and Culture Network Conference will help you unpack what it means to be a people and culture professional in local government today and equip you with the tools and knowledge to lead your organisation into the future.

Attendees will leave with:

- a set of powerful yet simple strategies, to give you a real, no-nonsense way to manage stress, change and uncertainty
- an understanding of future work trends, how they will impact your organisation and how to manage them
- innovative workforce planning strategies, customised to the local government experience
- knowledge of what it means to be an employer of choice, and how to brand your organisation competitively in this space
- the latest on workplace capability framework best practice, to support your organisation to attract, recruit, develop and retain a responsive and capable workforce
- and more!

This conference is also a fantastic opportunity to develop and strengthen connections and collaborate with like-minded local government people and culture professionals. This conference is open to all local government people and culture professionals - we also strongly encourage anyone who works closely with people and culture or with a passion or role in leading the future of the local government workforce to attend.

PROGRAM

REGISTRATION

WELCOME AND OPENING OF CONFERENCE

THE INNER MBA

Annie Harvey, *TEDx and Keynote Speaker*

Annie's fast-track MBA is a set of powerful yet simple strategies, which will leave you with a real, no-nonsense way to manage stress, change and uncertainty. Annie's gift is making the complex simple, distilling her years of study into this easy-to-understand session that will help you take the first steps towards raising self-efficacy, increasing self-awareness and prioritising personal and organisational leadership.

ACHIEVING SYNERGY: THE CHALLENGE OF INTEGRATING INNOVATION AND CULTURAL TRANSFORMATION

Matt Anderson, *Managing Director, Wheelhouse*

In this session, Matt will explore the crucial connection between innovation and cultural transformation within the context of public service. Recognising the unique challenges and opportunities faced by local government, we will delve into the symbiotic relationship between external stakeholders (such as citizens and community organisations) and the internal stakeholders of the local government workforce.

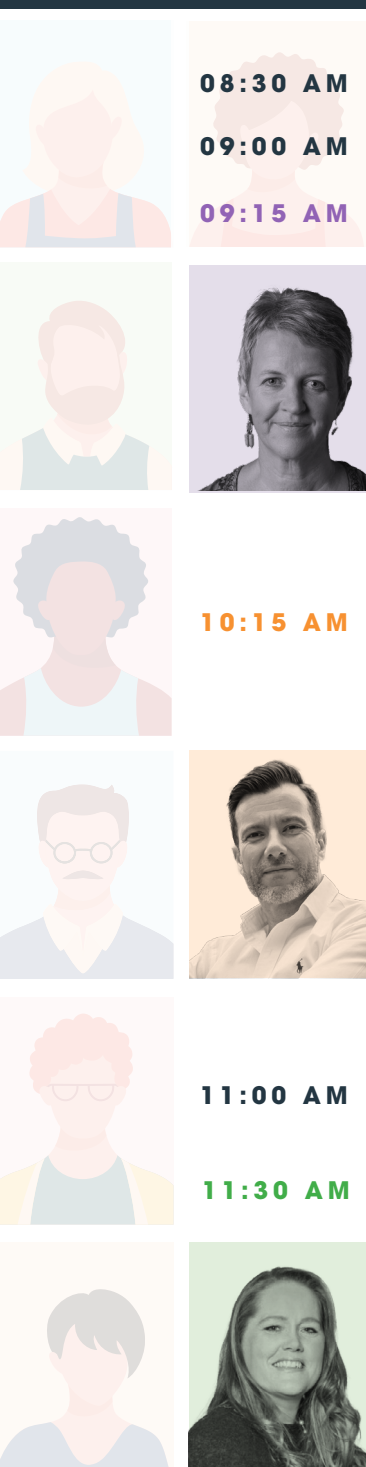
Can integrating innovation and cultural transformation enable local government to unlock their potential for positive change, responsive governance and improved community outcomes?

MORNING TEA

NOW IS THE TIME TO PRIORITISE THE IMPORTANT AHEAD OF THE URGENT

Samantha Wilkinson, *General Manager – People and Culture, Santos Ltd*

Organisations are facing unprecedented challenges in their desire to be future proof. Often overlooked, strategic workforce planning provides an evidence-based process for mapping your organisation's future resource requirements. This session will provide an overview of workforce planning and the role technology can play in providing insights as an input into decision making.





12:15 PM

UNDERSTANDING, CRAFTING AND SHARING YOUR EVP

Mark Puncher, *CEO, Employer Branding Australia*

To secure the commitment of future leaders and workforces, what matters is our ability to attract great people who stay and perform. In this session, Mark Puncher, dad, CEO and a big fan of gin, will help us explore our Employee Value Propositions, as individual councils, and as a sector as whole. He will uncover what we can do as people and culture professionals to drive positive employee engagement, how we can do more to secure a positive 'employer brand' and importantly, how we retain talent to build a pipeline of qualified, engaged and committed people who will become the future of the local government sector.



01:00 PM

LUNCH

01:45 PM

THE IMPORTANCE OF PERSISTENCE WHEN GATHERING DATA

Susan Sadler, *President, AHRI SA*

Susan Sadler is the Founder and CEO of Red Wagon Workplace Solutions, a straight-talking HR consultancy who help organisations to achieve better business outcomes. In this session, Susan will focus on the dilemma every people and culture professional faces from time to time: uncertainty about how to move an investigation forward. Susan will draw from her own experiences of being persistent and creative when gathering data and engaging witnesses, and how doing so can open a new path of inquiry and lead to better outcomes.



02:15 PM

EFFECTIVE LEADERSHIP, CONSTRUCTIVE CULTURES: LEADING YOURSELF AND OTHERS

Deb Dickson, *Pique Global*

In this session, Deb will explore the links between effective leadership, constructive cultures and workplaces that demonstrate resilience. She will uncover how people and culture professionals can develop the capacity to lead themselves, and their people, in a way that matches the complexity of the local government environment. As an experienced executive and consultant with a focus on organisational and culture change and leadership development, Deb will outline how effective leadership requires both leadership of self, through self-awareness, self-regulation and resourcing, as well as the skills to lead and coach others.



03:00 PM

CREATING WORKFORCES FOR THE FUTURE - TODAY

Sophia Symeou, *CEO, INS*

Sophia Symeou is passionate about building capability and fostering leaders and organisations to be formidable forces for good. She is recognised for creating innovative people management strategies that realise business goals and treat employees with respect and fairness. Sophia is known for her ground-breaking work in developing frameworks that build individual and organisational capability, enabling organisations to retain and recast their teams and individuals, to use their talents in new ways. In this session, Sophia will outline the common attributes, knowledge and abilities required by all individuals within an organisation to meet local government objectives. She will showcase local government examples that highlight how people and culture professionals can align a capability framework to ensure success.



04:00 PM

CLOSE



04:15 PM

NETWORKING, DRINKS & NIBBLES



REGISTRATION

REGISTER ONLINE

www.lgprofessionalssa.org.au

For assistance please contact: **08 8224 2080**
or mhay@lgprofessionalssa.org.au

INVESTMENT

LG Professionals SA Member..... **\$420.00 + GST = \$462.00**
Non-Member..... **\$520.00 + GST = \$572.00**

Please ensure you are logged in to access member rates.

Registrations at our events and programs are open to Local Government Professionals Australia, SA members, council employees (including part time, on leave and staff employed by third parties), employees of regional subsidiaries and Local Government Professionals Australia, SA invited guests.

BECOME A MEMBER

Become a member today to qualify for the member rates above. You could save \$100 on this event.

Join online at www.lgprofessionalssa.org.au/Join-Now

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DELEGATE LIST

As part of our commitment to our event sponsors and partners, we will be providing a list of registered attendees to sponsors, including name, position, organisation and email. If you do not wish for us to include your details, please indicate this on your registration form, or email admin@lgprofessionalssa.org.au by 5pm Friday 21 July 2023.

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CHANGES TO EVENTS

LG Professionals SA reserves the right to change a speaker and/or agenda details at any time throughout the marketing lifecycle of an event or program.

We will do everything within our control to minimise the risks of changes to any event or program and will always endeavour to deliver the content that is advertised.

In the case of a change occurring in the lead up to an event, where time permits, we will notify all registrants within a timely manner.

CANCELLATION POLICY

Whilst Local Government Professionals Australia, SA is sympathetic to the inevitability of changing circumstances, each cancelled registration incurs a cost. It is for this reason that the following section of our cancellation policy applies:

- Cancellations received more than 3 weeks prior to event: *100% refund or credit*
- Between 3 weeks and 1 week prior to event: *50% refund or credit*
- Within 1 week of the event: *None*

Note:

- Registration is a commitment to pay. In the instance of a cancellation where the invoice remains unpaid, the terms of the cancellation policy will still apply and an amended invoice will be issued if applicable.
- In all cases substitutions are a preferred alternative. In this instance, no fees will be charged but LG Professionals SA must be notified of the substitution as soon as practicable.
- All refunds can alternatively be offered as a credit voucher to be used towards a future professional development opportunity – so your development opportunity is not lost but rather 'time shifted'.
- In the event of extenuating circumstances, requests for waiver of cancellation fees **MUST** be made in writing to the CEO and will be honoured only if they have been confirmed in writing by the CEO.

Please see full Cancellation Policy at www.lgprofessionalssa.org.au/Governance-and-Policies

